

Diversity Advisory Committee Meeting

Facilitated by Dr. Rakeda Leaks (she/her)

01 September 12, 2022



Diversity Advisory Committee's Purpose

Naperville 203's Diversity Advisory Committee is comprised of two representatives from each school, the district office, and the Board of Education. School representatives include a parent/caregiver and a staff person. Dr. Rakeda Leaks, Executive Director of Diversity & Inclusion serves as the committee lead. The purpose of the committee is to ***get community input and advice*** about issues related to diversity, equity, and inclusion. Committee meetings are closed to the public. However, many topics addressed during the diversity committee meetings are also addressed during public meetings, such as our InFocus community sessions and school board updates.

Agenda



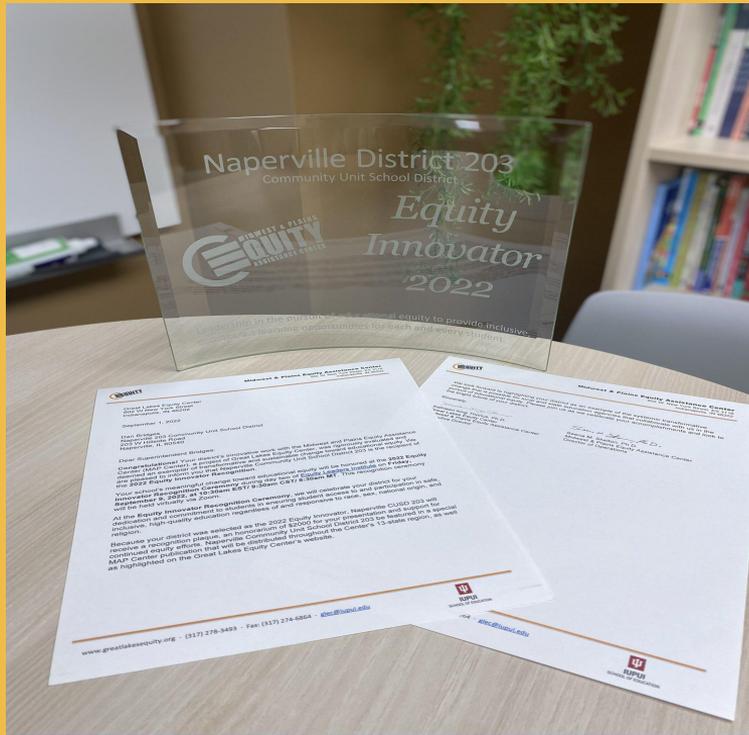
Introductions



Recent & Upcoming Events & Supports



Equity Plan Overview & Perception Activity



Naperville 203 receives the 2022 Equity Innovator Award!

Introduce Yourself



Share the following:

- Name
- School Affiliation
- Role/Title
- Perspective(s) and/or lens(es) you bring to the diversity advisory committee

Recent & Upcoming Supports

Recent Events / Supports

- Gender Equity 101 Workshops
- [Cultural Events Calendar](#)
- Implicit Bias Trainings - ongoing
- Title IX Trainings
- [Unvarnished History Exhibit](#) at Naper Settlement

Upcoming & Ongoing Happenings

Fall 2022

- [SUCCESS family cookout](#)
- H&S Book Talk - [A Search for Common Ground](#)
- Hispanic Heritage Month event - featuring Karina Garcia and [Dr. Robert Renteria](#)
- Panorama Student and Staff Surveys
- Title IX Trainings

Spring 2023

- Equity & Mental Health Student Leadership Conference
- Gender Equity 101 Workshops
- Black History Showcase @ NNHS





HISPANIC

HERITAGE MONTH CELEBRATION

*Honoring the rich culture of our
Hispanic Students & Families
in 203*

WHEN: THURSDAY, 10/13/2022, 6-7:30P

WHERE: JEFFERSON JUNIOR HIGH SCHOOL

1525 LOOMIS ST., NAPERVILLE IL



Equity Plan Overview



[Link](#)



Equity Plan Perception Activity

Please complete this survey independently.

- <https://bit.ly/CEPSurvey22>

In your group, create a square chart identify the following

- **Strengths** of the Comprehensive Equity Plan
- **Weaknesses** of the Comprehensive Equity Plan
- **Opportunities** toward progress
- **Threats** toward progress



Thank you!

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